

Million Dollar Club

*This is to certify that on January 20, 2009
ShoreTel, Inc. acknowledges its Champion Partner*

Nortec

*For achieving outstanding sales and generating in excess of \$1,000,000
revenue for ShoreTel during the 2009 Fiscal Year, and to commemorate
this effort ShoreTel proudly awards this Partner an honorable spot in
the Million Dollar Club.*


Congratulations on your success!



John W. Combs
Chairman, President & CEO



ShoreTel®



Don Girskis
Senior Vice President of
Global Sales